

# **State of Alaska FY2025 Governor's Operating Budget**

## **Department of Labor and Workforce Development Wage and Hour Administration Component Budget Summary**

**Component: Wage and Hour Administration**

**Contribution to Department's Mission**

Ensure legal employment conditions, enforce Alaska's Employment Preference Act, and provide safe work environments for children.

**Core Services**

- Ensure employees are paid for wages earned.
- Ensure safe and legal work environments for children.
- Ensure prevailing wage law compliance on public construction projects.
- Promote voluntary compliance with laws covering employee wages and conditions of employment, prevailing wages, and child labor.
- Enforce Alaska vehicle registration requirements under AS 28.10.121 on public construction projects as a method to focus attention on and improve Alaska resident hire.

**Major Component Accomplishments in 2023**

- Provided more than 4,679 voluntary compliance briefings to employers.
- Collected \$65,672 in wages, penalties, and damages owed to Alaskan workers.
- Conducted 12 on-site inspections of public construction projects and audited 15,170 certified payrolls to ensure compliance.
- Processed 3,954 work permits to ensure safe work environments for children.
- Acting on public input, the division updated the non-residential summer camp employee's regulation. This replaced the emergency regulation. Additionally, worked to rewrite the existing regulation on Room and Board deductions, making it easier for applicants to understand and apply. The regulation now makes it clear when a deduction can be taken, clarifies that it only applies when it would reduce minimum wage or overtime earnings, includes language that protects employee rights from unlawful deductions, and institutes a long overdue increase in the allowable deduction amount. The new deduction has increased from \$15 to \$20 per hour.

**Key Component Challenges**

- Wage and Hour Administration (W&H) is challenged with staffing shortages and difficulty in recruitment. Enforcement positions are difficult to fill because Investigators performing similar work in other sections are a higher job class, which results in less qualified applicants applying and employees transferring for higher pay.
- W&H is also challenged to continue providing on-site inspection and education to Alaska's communities given the small travel budget, coupled with the high cost of rural travel.
- Additional challenges include upholding worker protections, due to unpredictable legal costs associated with W&H legal cases. These legal costs are outside of the Division of Labor Standards and Safety's control and can exceed budgeted amounts.

**Significant Changes in Results to be Delivered in FY2025**

The significant staffing shortage this year resulted in a reduction in investigative staff of 50 percent. Hiring

challenges resulted in operating with 50 percent of budgeted investigative staff. With this reduction the department needs to focus its efforts on violation of minimum wage and overtime violations and limit sites to continue to provide services with minimal disruption. W&H stopped processing work permits for 17-year old's, which are not required by law, reducing the number of work permits processed. The department has also streamlined enforcement efforts to increase virtual contacts with employers and promote voluntary compliance. As a result, have seen a significant increase in collection on behalf of Alaska's workers. Wage and Hour will continue this strategy for the next fiscal year. As staffing levels improve, it should provide for a significant increase in educational briefings and on-site visits for employers and a stronger focus on proactive wage resolution with employers. This could result in a decrease in the number of claims received, as this metric only captures the number of claims received, and not the number of wage issues resolved without the need for a complaint.

## **Statutory and Regulatory Authority**

### **Statutory Authority:**

AS 04.16.049	Access of persons under 21 to licensed premises
AS 08.18.010 - .171	Construction Contractors
AS 11.66.300	Minor presence prohibited at Adult Entertainment Business
AS 18.20.400 - .499	Overtime Limitations for Nurses
AS 22.15.040	Small Claims Court Cases
AS 22.15.120	Magistrate Authority
AS 23.05.010 - .340	Administration and Wage Claims
AS 23.10.015 - .045	Wage Payment
AS 23.10.050 - .150	Alaska Wage and Hour Act
AS 23.10.325 - .370	Employment of Children
AS 23.10.375 - .400	Return Transportation
AS 23.10.430	Access to Personnel Files
AS 23.10.500 - .550	Alaska Family Medical Leave Act
AS 23.15.330 - .520	Employment Agencies
AS 28.10.121, .171, .451, and .461	Vehicle Registration
AS 36.05.010 - .110	Public Contracts
AS 36.10.005 - .990	Employment Preference
AS 36.95.010	Public Contracts/Definitions
AS 44.25.040	Security for wage and payment for raw fish

### **Administrative Regulations:**

8 AAC 05.010 - .900	Child Labor
8 AAC 10.010 - .915	Private Employment Agencies
8 AAC 15.010 - .910	Wages and Hours
8 AAC 20.010 - .030	Transportation of Employees
8 AAC 25.010 - .030	Payment of Wages
8 AAC 27.010 - .900	Fish Processors & Buyers
8 AAC 30.010 - .920	Public Contracts
12 AAC 21.010 - .300	Construction Contractors

### **Federal Regulations:**

(Federal Regulations are adopted by reference under AS 23.10.095)

29 CFR 516.2 – 516.6	Overtime Pay
29 CFR 531.3 – 531.5 & 531.29 – 531.35	Board and Lodging
29 CFR 541.118 & .313	Salary Basis and Fee Basis
29 CFR 541.303	Computer Related Occupations
29 CFR 541.314	Exception for physicians, lawyers, and teachers
29 CFR 778.111	Pieceworker
29 CFR 778.115 - .122	Computation of Overtime
29 CFR 778.208 - .215	Bonuses
29 CFR 778.301 - .302	Workweek

29 CFR 785.11 - .48

Hours Worked

Contact Information
<p><b>Contact:</b> Tanya Keith, Director <b>Phone:</b> (907) 269-4920 <b>E-mail:</b> tanya.keith@alaska.gov</p>

**Wage and Hour Administration  
Personal Services Information**

Authorized Positions			Personal Services Costs	
	<b>FY2024 Management Plan</b>	<b>FY2025 Governor</b>		
Full-time	20	20	Annual Salaries	1,267,671
Part-time	0	0	COLA	57,850
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	904,044
			<i>Less 4.22% Vacancy Factor</i>	(94,165)
			Lump Sum Premium Pay	0
<b>Totals</b>	<b>20</b>	<b>20</b>	<b>Total Personal Services</b>	<b>2,135,400</b>

**Position Classification Summary**

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant 1	1	0	0	0	1
Investigator 1	0	0	1	0	1
Investigator 2	4	2	0	1	7
Investigator 3	1	1	1	0	3
Investigator 5	1	0	0	0	1
Office Assistant 2	1	0	0	0	1
Paralegal 2	1	0	0	0	1
Project Assistant	1	0	0	0	1
Wage-Hour Technician	2	1	1	0	4
<b>Totals</b>	<b>12</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>20</b>

**Component Detail All Funds**  
**Department of Labor and Workforce Development**

**Component:** Wage and Hour Administration (345)  
**RDU:** Labor Standards and Safety (113)

Non-Formula Component

	<b>FY2023 Actuals</b>	<b>FY2024 Enrolled</b>	<b>FY2024 Authorized</b>	<b>FY2024 Management Plan</b>	<b>FY2025 Governor Adjusted Base</b>	<b>FY2025 Governor</b>	<b>FY2024 Management Plan vs FY2025 Governor</b>	
1000 Personal Services	1,385.7	2,049.6	2,049.6	2,049.6	2,135.4	2,135.4	85.8	4.2%
2000 Travel	0.7	12.2	12.2	12.2	12.2	12.2	0.0	0.0%
3000 Services	393.0	675.0	675.0	675.0	675.0	675.0	0.0	0.0%
4000 Commodities	10.8	12.0	12.0	12.0	12.0	12.0	0.0	0.0%
5000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
7000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
8000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
<b>Totals</b>	<b>1,790.2</b>	<b>2,748.8</b>	<b>2,748.8</b>	<b>2,748.8</b>	<b>2,834.6</b>	<b>2,834.6</b>	<b>85.8</b>	<b>3.1%</b>
<b>Fund Sources:</b>								
1004 Gen Fund (UGF)	258.8	26.1	26.1	26.1	26.1	26.1	0.0	0.0%
1005 GF/Prgm (DGF)	1,465.0	2,050.9	2,050.9	2,050.9	2,120.0	2,120.0	69.1	3.4%
1007 I/A Rcpts (Other)	66.4	671.8	671.8	671.8	688.5	688.5	16.7	2.5%
<b>Unrestricted General (UGF)</b>	<b>258.8</b>	<b>26.1</b>	<b>26.1</b>	<b>26.1</b>	<b>26.1</b>	<b>26.1</b>	<b>0.0</b>	<b>0.0%</b>
<b>Designated General (DGF)</b>	<b>1,465.0</b>	<b>2,050.9</b>	<b>2,050.9</b>	<b>2,050.9</b>	<b>2,120.0</b>	<b>2,120.0</b>	<b>69.1</b>	<b>3.4%</b>
<b>Other Funds</b>	<b>66.4</b>	<b>671.8</b>	<b>671.8</b>	<b>671.8</b>	<b>688.5</b>	<b>688.5</b>	<b>16.7</b>	<b>2.5%</b>
<b>Federal Funds</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Positions:</b>								
Permanent Full Time	19	20	20	20	20	20	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0	0.0%

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Labor and Workforce Development**

**Component:** Wage and Hour Administration (345)

**RDU:** Labor Standards and Safety (113)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2024 Enrolled To FY2024 Authorized *****												
FY2024 Enrolled												
	Enrolled	2,748.8	2,049.6	12.2	675.0	12.0	0.0	0.0	0.0	20	0	0
1004 Gen Fund		26.1										
1005 GF/Prgm		2,050.9										
1007 I/A Rcpts		671.8										
	Subtotal	2,748.8	2,049.6	12.2	675.0	12.0	0.0	0.0	0.0	20	0	0
***** Changes From FY2024 Management Plan To FY2025 Governor Adjusted Base *****												
FY2025 Salary, Health Insurance, and PERS Rate Adjustments												
	SalAdj	85.8	85.8	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1005 GF/Prgm		69.1										
1007 I/A Rcpts		16.7										
FY2025 Salary, Health Insurance, and PERS Rate Adjustments: \$85.8												
FY2025 AlaskaCare insurance from \$1,793 to \$1,908 per member per month: \$7.5												
FY2025 GGU health insurance from \$1,573.50 to \$1,579.50 per member per month: \$1.0												
FY2025 GGU 5% Cost of Living Adjustment: \$56.0												
FY2025 PERS Rate Adjustment from 25.10% to 26.76%: \$21.3												
	Subtotal	2,834.6	2,135.4	12.2	675.0	12.0	0.0	0.0	0.0	20	0	0
***** Changes From FY2025 Governor Adjusted Base To FY2025 Governor *****												
	Totals	2,834.6	2,135.4	12.2	675.0	12.0	0.0	0.0	0.0	20	0	0

**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Travel**

**Component:** Wage and Hour Administration (345)

<b>Line Number</b>	<b>Line Name</b>		<b>FY2023 Actuals</b>	<b>FY2024 Management Plan</b>	<b>FY2025 Governor</b>
2000	Travel		0.7	12.2	12.2
<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>	<b>FY2023 Actuals</b>	<b>FY2024 Management Plan</b>	<b>FY2025 Governor</b>
<b>2000 Travel Detail Totals</b>			<b>0.7</b>	<b>12.2</b>	<b>12.2</b>
2000	In-State Employee Travel	In-state employee travel to support the department's mission.	0.7	8.2	8.2
2002	Out of State Employee Travel	Out of state employee travel.	0.0	4.0	4.0



**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Services**

**Component:** Wage and Hour Administration (345)

Line Number	Line Name		FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
3000	Services		393.0	675.0	675.0
Object Class	Servicing Agency	Explanation	FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
<b>3000 Services Detail Totals</b>			<b>393.0</b>	<b>675.0</b>	<b>675.0</b>
3000	Education Services	Training, education, and memberships.	4.7	4.8	4.8
3002	Legal and Judicial Services	Custody care, attorney fees, expert and non-expert witnesses, mediation services, transcription and recording services, case costs, and settlement fees.	0.0	0.1	0.1
3003	Information Technology	Information technology, including training, consulting, leases, and software licensing and maintenance.	2.2	2.3	2.3
3004	Telecommunications	Local, long distance, and cellular telephone charges, television, data/network, telecommunication equipment, and other wireless charges from outside vendors.	1.3	2.3	2.3
3006	Delivery Services	Freight, courier services, and postage.	2.2	2.5	4.0
3007	Advertising and Promotions	Advertising for regulation changes, board meetings, recruitments, or other public notices.	1.1	3.5	3.5
3008	Utilities	Electricity, heating fuel, water, sewage, recycling, heating fuel, trash, and confidential document and other disposal services.	1.6	1.6	1.7
3009	Structure/Infrastructure/Land	Room rental for training and seminar space, board or council meetings, or storage and archiving needs.	0.0	0.1	0.1

**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Services**

**Component:** Wage and Hour Administration (345)

Object Class		Servicing Agency	Explanation	FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
<b>3000 Services Detail Totals</b>				<b>393.0</b>	<b>675.0</b>	<b>675.0</b>
3010	Equipment/Machinery		Machinery, furniture, and equipment purchase, repairs, maintenance, rentals, and leases.	1.7	6.0	6.0
3011	Other Services		Other services including interpreters, consulting, print, copy and graphic services, and safety services.	58.6	58.6	58.6
3011	Other Services		Interagency authority reserved for future flexibility in reimbursable services agreements.	0.0	141.1	141.9
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335)	Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.	87.3	90.0	100.2
3013	Inter-Agency Data Processing Operations Allocation	Labor - Commissioner's Office (340)	Allocation for Data Processing network and support services.	14.1	15.6	16.4
3016	Inter-Agency Economic Development	Labor - DETS Administration (3116)	Reimbursable services agreement with Division of Employment and Training Services, Data Processing for internet application for Certified Payroll and Wage Claim support.	33.7	33.7	33.7
3016	Inter-Agency Economic Development	Labor - Labor Market Information (336)	Reimbursable services agreement with Labor Market Information for Little Davis Bacon Wage Survey.	14.0	14.0	25.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology rate for non-telecommunications support, including software and computer services.	58.8	61.1	64.2
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology for telecommunication support.	7.9	8.3	10.0

**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Services**

**Component:** Wage and Hour Administration (345)

Object Class		Servicing Agency	Explanation	FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
<b>3000 Services Detail Totals</b>				<b>393.0</b>	<b>675.0</b>	<b>675.0</b>
3021	Inter-Agency Mail	Admin - Department-wide	Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	1.7	1.2	1.3
3022	Inter-Agency Human Resources	Admin - Department-wide	Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	14.9	18.4	19.3
3023	Inter-Agency Building Leases	Labor - Leasing (2742)	State-owned facility space rent or other property leases.	24.2	145.5	111.2
3023	Inter-Agency Building Leases	Trans - Department-wide	State-owned facility space rent or other property leases.	32.7	34.4	36.0
3024	Inter-Agency Legal	Law - Department-wide	Reimbursable services agreement with the Department of Law for legal services.	8.0	8.0	8.0
3025	Inter-Agency Auditing	Admin - Department-wide	Reimbursable services agreement with the Department of Administration for auditing services, including federal compliance audits.	0.0	0.8	0.9
3026	Inter-Agency Insurance	Admin - Department-wide	Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	1.7	1.9	2.0
3027	Inter-Agency Financial	Admin - Department-wide	Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	8.7	6.2	6.5
3037	State Equipment Fleet	Trans - Department-wide	State equipment fleet fixed cost services for equipment replacement, maintenance and fuel, both allowable	11.9	13.0	15.0

**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Services**

**Component:** Wage and Hour Administration (345)

Object Class	Servicing Agency	Explanation	FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
<b>3000 Services Detail Totals</b>			<b>393.0</b>	<b>675.0</b>	<b>675.0</b>
and non-allowable.					

**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Commodities**

**Component:** Wage and Hour Administration (345)

Line Number	Line Name		FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
4000	Commodities		10.8	12.0	12.0
Object Class	Servicing Agency	Explanation	FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
<b>4000 Commodities Detail Totals</b>			<b>10.8</b>	<b>12.0</b>	<b>12.0</b>
4000	Business	General business supplies such as office consumables and computer equipment.	10.8	9.0	10.7
4004	Safety	Safety gear and protective clothing.	0.0	3.0	1.3

**Revenue Detail (1681)**  
**Department of Labor and Workforce Development**

**Component:** Wage and Hour Administration (345)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
<b>5005 GF/Prgm (1005 GF/Prgm)</b>			<b>1,999.3</b>	<b>2,050.9</b>	<b>2,120.0</b>
5108 Program Receipts General Government - Charges for Services		Certified Payroll Fees.	1,999.3	2,050.9	2,120.0
<b>5007 I/A Rcpts (1007 I/A Rcpts)</b>			<b>66.4</b>	<b>671.8</b>	<b>688.5</b>
5301 Inter-Agency Receipts		Excess authority reserved for future flexibility.	0.0	536.3	553.0
5301 Inter-Agency Receipts	Commerce - Department-wide	Inter-agency receipts.	20.5	35.5	35.5
5301 Inter-Agency Receipts	Labor - Occupational Safety and Health (970)	Inter-agency receipts.	45.9	100.0	100.0
<b>6004 Gen Fund (1004 Gen Fund)</b>			<b>0.2</b>	<b>26.1</b>	<b>26.1</b>
6047 General Fund - Miscellaneous		Miscellaneous fees.	0.2	26.1	26.1

**Inter-Agency Services (1682)**  
**Department of Labor and Workforce Development**

**Component:** Wage and Hour Administration (345)

				FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
<b>Component Totals</b>				<b>319.6</b>	<b>452.1</b>	<b>449.7</b>
With Department of Labor and Workforce Development				173.3	298.8	286.5
With Department of Administration				93.7	97.9	104.2
With Department of Transportation and Public Facilities				44.6	47.4	51.0
With Department of Law				8.0	8.0	8.0
Object Class	Servicing Agency	Explanation		FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
3012 Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335)	Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.		87.3	90.0	100.2
3013 Inter-Agency Data Processing Operations Allocation	Labor - Commissioner's Office (340)	Allocation for Data Processing network and support services.		14.1	15.6	16.4
3016 Inter-Agency Economic Development	Labor - DETS Administration (3116)	Reimbursable services agreement with Division of Employment and Training Services, Data Processing for internet application for Certified Payroll and Wage Claim support.		33.7	33.7	33.7
3016 Inter-Agency Economic Development	Labor - Labor Market Information (336)	Reimbursable services agreement with Labor Market Information for Little Davis Bacon Wage Survey.		14.0	14.0	25.0
3017 Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology rate for non-telecommunications support, including software and computer services.		58.8	61.1	64.2
3018 Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology for telecommunication support.		7.9	8.3	10.0

**Inter-Agency Services (1682)**  
**Department of Labor and Workforce Development**

**Component:** Wage and Hour Administration (345)

Object Class		Servicing Agency	Explanation	FY2023 Actuals	FY2024 Management Plan	FY2025 Governor
3021	Inter-Agency Mail	Admin - Department-wide	Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	1.7	1.2	1.3
3022	Inter-Agency Human Resources	Admin - Department-wide	Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	14.9	18.4	19.3
3023	Inter-Agency Building Leases	Labor - Leasing (2742)	State-owned facility space rent or other property leases.	24.2	145.5	111.2
3023	Inter-Agency Building Leases	Trans - Department-wide	State-owned facility space rent or other property leases.	32.7	34.4	36.0
3024	Inter-Agency Legal	Law - Department-wide	Reimbursable services agreement with the Department of Law for legal services.	8.0	8.0	8.0
3025	Inter-Agency Auditing	Admin - Department-wide	Reimbursable services agreement with the Department of Administration for auditing services, including federal compliance audits.	0.0	0.8	0.9
3026	Inter-Agency Insurance	Admin - Department-wide	Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	1.7	1.9	2.0
3027	Inter-Agency Financial	Admin - Department-wide	Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	8.7	6.2	6.5
3037	State Equipment Fleet	Trans - Department-wide	State equipment fleet fixed cost services for equipment replacement, maintenance and fuel, both allowable and non-allowable.	11.9	13.0	15.0



# **Personal Services Expenditure Detail** **Department of Labor and Workforce Development**

**Scenario:** FY2025 Governor (20959)  
**Component:** Wage and Hour Administration (345)  
**RDU:** Labor Standards and Safety (113)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
07-#004	Investigator 2	FT	A	GG	Fairbanks	203	16A / B	12.0		58,013	4,039	0	41,841	103,893	0
07-1407	Paralegal 2	FT	A	GP	Anchorage	200	16C / D	12.0		60,226	4,193	0	42,709	107,128	0
07-1503	Investigator 5	FT	A	SS	Anchorage	200	21D / E	12.0		92,890	0	0	59,512	152,402	0
07-2014	Administrative Assistant 1	FT	A	GP	Juneau	205	12D / E	2.0	*	8,411	586	0	6,480	15,477	0
07-2016	Regulations Specialist 2	FT	A	GP	Anchorage	200	16B / C	2.0	*	9,802	682	0	7,026	17,510	0
07-2040	Administrative Officer 2	FT	A	SS	Anchorage	200	19F	2.0	*	14,468	0	0	9,521	23,989	0
07-2055	Administrative Assistant 3	FT	A	SS	Anchorage	600	15D / E	3.0	*	15,367	0	0	11,795	27,162	0
07-2071	Wage-Hour Technician	FT	A	GP	Anchorage	200	12C / D	12.0		46,430	3,233	0	37,294	86,957	0
07-2074	Investigator 2	FT	A	GP	Palmer	200	16C / D	12.0		60,413	4,206	0	42,783	107,402	0
07-2081	Project Assistant	FT	A	SS	Anchorage	600	16C / D	12.0		63,138	0	0	47,834	110,972	0
07-2084	Investigator 3	FT	A	SS	Anchorage	600	18C / D	12.0		72,514	0	0	51,514	124,028	0
07-4002	Investigator 3	FT	A	SS	Juneau	605	18D / E	12.0		79,685	0	0	54,329	134,014	0
07-4003	Investigator 2	FT	A	GP	Anchorage	200	16C / D	12.0		60,506	4,213	0	42,819	107,538	0
07-4004	Administrative Assistant 1	FT	A	GP	Anchorage	200	12B / C	3.0	**	11,216	781	0	9,170	21,167	0
07-4005	Investigator 3	FT	A	SS	Fairbanks	603	18K / L	12.0		88,413	0	0	57,755	146,168	0
07-4010	Office Assistant 2	FT	A	GP	Anchorage	200	10F / G	12.0		45,045	3,136	0	36,751	84,932	0
07-4012	Investigator 2	FT	A	GP	Fairbanks	203	16G	12.0		70,161	4,885	0	46,609	121,655	0
07-4013	Investigator 2	FT	A	GP	Anchorage	200	16C / D	12.0		60,413	4,206	0	42,783	107,402	0
07-4014	Division Director - Px	FT	A	XE	Anchorage	N00	27D	1.0	*	10,320	0	0	5,960	16,280	0
07-4022	Wage-Hour Technician	FT	A	GP	Fairbanks	203	12F / G	12.0		52,533	3,658	0	39,690	95,881	0
07-4027	Investigator 2	FT	A	GP	Anchorage	200	16C / D	12.0		60,693	4,226	0	42,893	107,812	0
07-4028	Administrative Assistant 1	FT	A	GP	Anchorage	200	12B / C	1.0	*	3,754	261	0	3,063	7,078	0
07-4514	Wage-Hour Technician	FT	A	GP	Juneau	205	12G / J	12.0		55,858	3,889	0	40,995	100,742	0
07-4529	Investigator 2	FT	A	GP	Anchorage	200	16E / F	12.0		65,852	4,585	0	44,918	115,355	0
07-4540	Investigator 1	FT	A	GP	Juneau	205	14C / D	12.0		55,697	3,878	0	40,932	100,507	0
07-4549	Wage-Hour Technician	FT	A	GP	Anchorage	200	12C / D	12.0		45,853	3,193	0	37,068	86,114	0
Total Salary Costs:														1,267,671	
Total COLA:														57,850	
Total Premium Pay:														0	
Total Benefits:														904,044	
Total Pre-Vacancy:														2,229,565	
Minus Vacancy Adjustment of 4.22%:														(94,165)	
Total Post-Vacancy:														2,135,400	
Plus Lump Sum Premium Pay:														0	
Personal Services Line 100:														2,135,400	
Total Component Months:		242.0													

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column.  
[No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

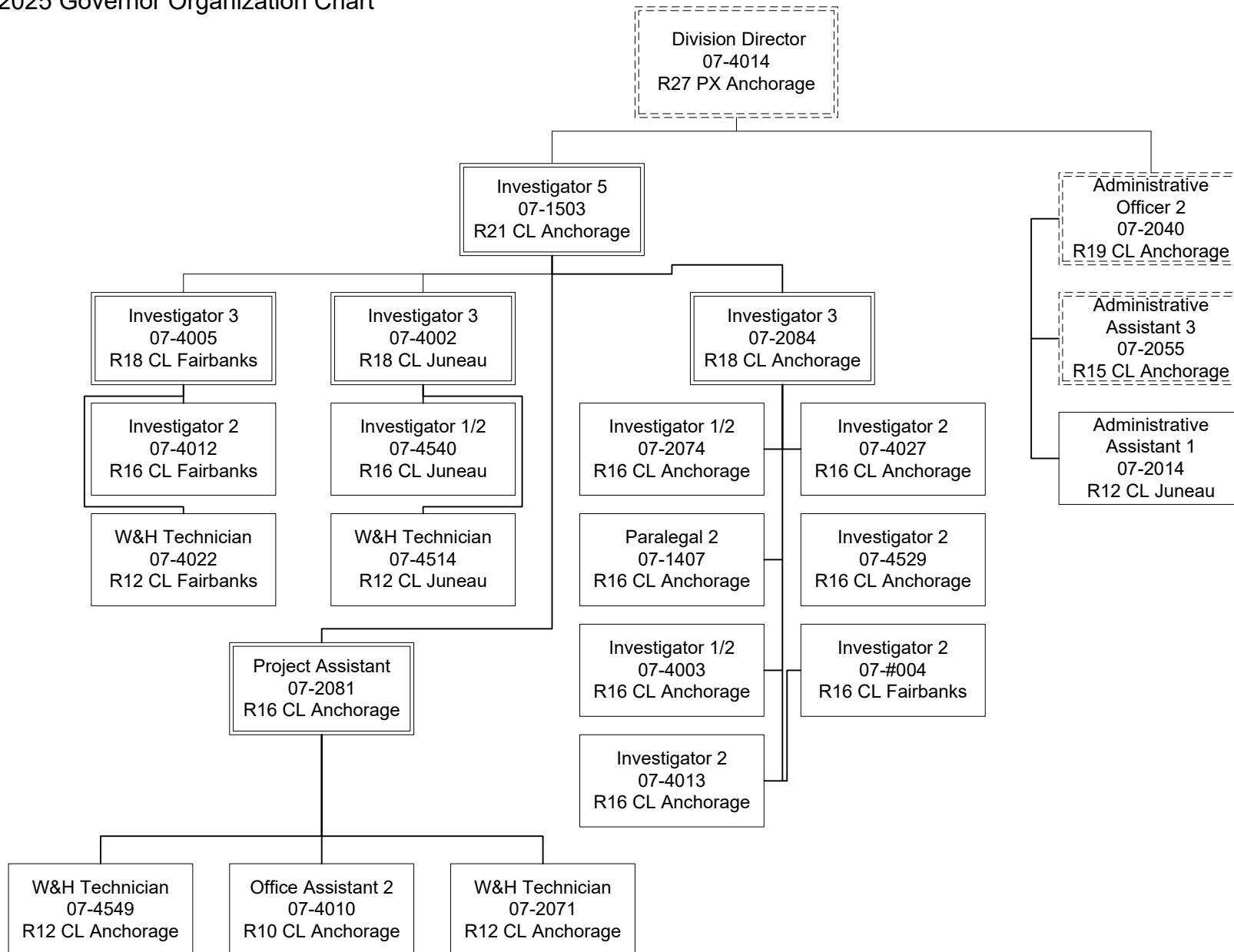
**Personal Services Expenditure Detail**  
**Department of Labor and Workforce Development**

**Scenario:** FY2025 Governor (20959)  
**Component:** Wage and Hour Administration (345)  
**RDU:** Labor Standards and Safety (113)

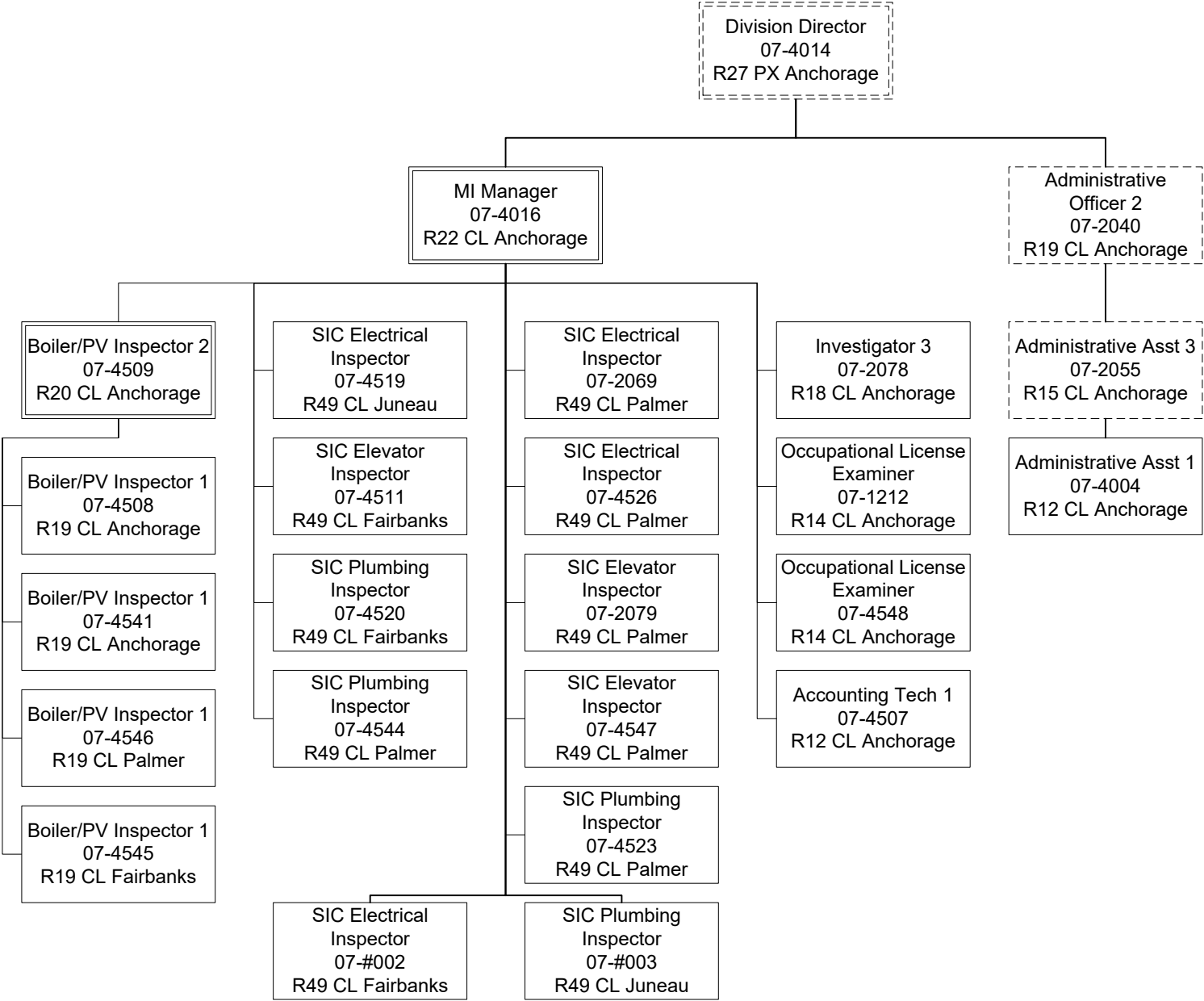
<b>PCN Funding Sources:</b>	<b>Pre-Vacancy</b>	<b>Post-Vacancy</b>	<b>Percent</b>
1005 General Fund/Program Receipts	1,798,629	1,722,664	80.67%
1007 Interagency Receipts	430,937	412,736	19.33%
<b>Total PCN Funding:</b>	<b>2,229,565</b>	<b>2,135,400</b>	<b>100.00%</b>

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column.  
[No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Department of Labor and Workforce Development  
 Labor Standards and Safety / Wage and Hour  
 FY2025 Governor Organization Chart

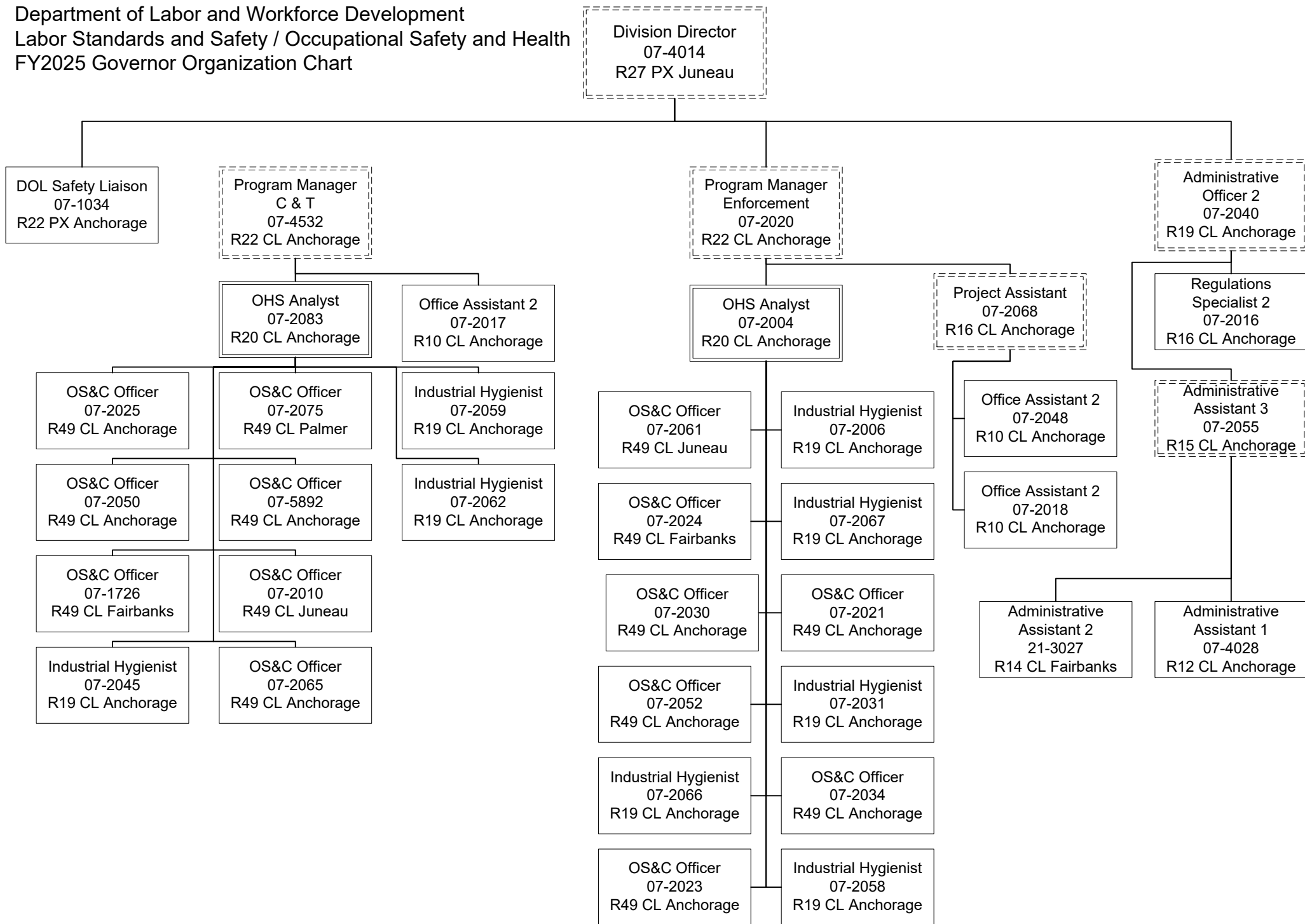


Department of Labor and Workforce Development  
Labor Standards and Safety / Mechanical Inspection  
FY2025 Governor Organization Chart



PV = Pressure Vessel  
SIC = Safety Inspection and Compliance

Department of Labor and Workforce Development  
 Labor Standards and Safety / Occupational Safety and Health  
 FY2025 Governor Organization Chart



OS&C = Occupational Safety and Compliance

Department of Labor and Workforce Development  
Labor Standards and Safety / Alaska Safety Advisory Council  
FY2025 Governor Organization Chart

